

# Operations Specialist Job brochure

**gfi**  
Europe<sup>SM</sup>



# Welcome to the Good Food Institute Europe!



“I’m delighted that you are interested in working with the Good Food Institute Europe! We are an international NGO helping to build a more sustainable, secure and just food system by transforming meat production.

“I hope this brochure brings our work to life, and tells you more about what you will be doing in the role of Operations Specialist. We are looking for an amazing person to help drive our mission forward, and we’re really looking forward to hearing from you! Good luck!”

Alex Mayers, Head of Operations, GFI Europe.

(Quick links: [full job description](#), and [application form](#))



# GFI Europe's mission:

To build a better food system for people, animals and the planet.



# The challenge:

Conventional animal agriculture is a significant contributor to the world's most pressing problems:



## Global food insecurity

Growing crops to feed them to farm animals is inherently inefficient, driving up the price of grains and legumes and entrenching global poverty.



## Environmental degradation

Conventional animal agriculture is a top contributor to climate change, water scarcity and pollution, rainforest destruction and loss of biodiversity.



## Antibiotic resistance

The majority of antibiotics used are used in animal farming. This is accelerating the evolution of antibiotic-resistant bacteria – undermining the effectiveness of lifesaving drugs.



## Needless suffering

Conventional animal agriculture subjects animals to extreme confinement, trauma and painful mutilations.



# The solution:

## Transforming meat production

### Plant-based meat



All the flavour and texture of animal-based meat – but made from plants.

### Cultivated meat



Exactly the same as the beef, pork, chicken and seafood people enjoy eating today – but grown directly from animal cells, without antibiotics, faecal contamination or slaughter.



# Our theory of change

People from all walks of life want our food system to be sustainable, secure and just.

But studies consistently show that taste, price and convenience decide what most people eat.

So at the Good Food Institute Europe, we're advancing plant-based and cultivated meat, eggs, dairy and seafood, to make them as delicious, affordable and accessible as conventional animal products.

By making meat from plants and growing it from animal cells, we can reduce the environmental impact of our food system, decrease the risk of zoonotic disease, and feed more people with fewer resources.

We're working to make these better, more sustainable options the default choice across Europe.



# Our focus areas



## Science and Technology

We [work](#) with scientists to develop, fund and promote open-access research on plant-based and cultivated meat, eggs, dairy and seafood.



## Policy

We [advance](#) government investment in sustainable protein R&D and infrastructure, as well as fair regulation and legislation.



## Corporate Engagement

We [support](#) companies to make delicious and affordable plant-based meat available across Europe, and prepare the sector for the arrival of cultivated meat.

To read more about how we achieve impact, please check out our [website](#) and our latest [Year in Review](#).

# Meet some of our team!



[Alex Mayers](#), our **Head of Operations**, comes from a background in animal welfare, project management and organisational development. Based in the UK, he runs our European operations including finance, HR, recruitment and compliance.



[Catherine Derieux](#) is our **Talent Acquisition and Diversity, Equity and Inclusion Specialist**. Based in France, she has extensive operational experience working with charities in France and Sweden, and coordinates hiring processes for our growing team.



[Emily Johnson](#), our **Philanthropy Manager**, is based in the UK. She works with donors based in Europe or interested in accelerating GFI's work in Europe. Previously, she worked in development at the University of Cambridge.



[Alice Ravenscroft](#), our **Head of Policy**, is based in the London. She leads GFI Europe's growing policy team in Europe. Her background is in government policy, where she worked on areas such as the UK's climate targets.



[Richard Parr MBE](#) is the **Managing Director** of GFI Europe, based in the UK. He worked as Special Adviser to the UK Prime Minister between 2012 and 2016, and as Special Adviser to the Secretary of State for International Development from 2010-12 and 2016-18. In government, his main focus was on international development policy, and he worked closely on the formation of the UN Sustainable Development Goals.



[Sophie Armour](#), our **Communications Manager**, is based in the UK and has extensive communications experience from the UK parliament, politics, academia, and the NGO sector. She most recently led on media relations at Sheffield University's Institute for Sustainable Food.



[Seren Kell](#), our **Science and Technology Manager**, is based in the UK. Her background is in biochemistry and cell culture media, and she co-founded Cellular Agriculture UK. In her most recent role, she was connecting R&D-focused companies with academia to foster greater collaboration.



[Carlote Lucas](#) is our **Corporate Engagement Manager**. Based in the Netherlands, Carlote works with businesses across Europe. Her background is in change management consultancy and supporting companies and stakeholders through large-scale transformations.



# Application process and timeline

We are looking for amazing people who believe in our mission and who have the skills and drive to achieve incredible things. This is how we find them:

- Applicants upload their CV and short sample work tasks via the [application form here](#). Please download and complete the sample work tasks document [here](#) (deadline: 8 Dec).
- Longlisted candidates are invited to complete a short timed assignment (due mid Dec).
- Next, shortlisted candidates are invited to complete a written assignment (by early January).
- Candidates are invited to a short first interview with the team by video (early January).
- Second and final interviews (mid January).

Dates and times of assignments and video calls can be arranged to fit around your commitments. If you have any questions or concerns regarding accessibility, please contact us via [europe-hiring@gfi.org](mailto:europe-hiring@gfi.org) and we will be happy to discuss via email or telephone reasonable adjustments that you may require throughout the process.

The [job description with full details of the role is here](#). We can't wait to hear from you!



## Join us!

Many thanks for your interest! If you'd like to find out more, please reach out to us at:  
[europe-hiring@gfi.org](mailto:europe-hiring@gfi.org)

Thank you on behalf of the GFI Europe team!



**Contact: Alex Mayers**  
**Head of Operations, GFI Europe**

