



Research and Resource Manager Job Brochure

Welcome to the Good Food Institute Europe!



“I’m delighted that you are interested in working with the Good Food Institute Europe! We are an international NGO helping to build a more sustainable, secure and just food system by transforming meat production.

“I hope this brochure brings our work to life, and tells you more about what you will be doing as a Research and Resource Manager. We are looking for an amazing person to help drive our mission forward, and we’re really looking forward to hearing from you. Good luck!”

Carlotte Lucas, Corporate Engagement Manager, GFI Europe.

(Quick links: [full job description](#), and [application form](#))

GFI Europe's mission:

To build a better food system for people, animals and the planet.



The challenge:

Conventional animal agriculture is a significant contributor to the world's most pressing problems:



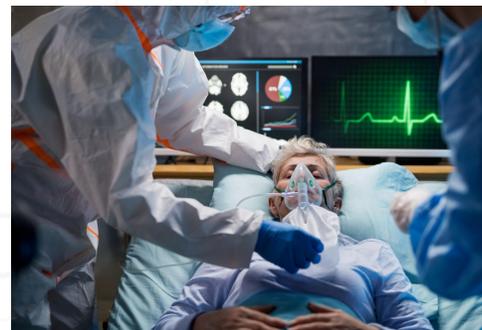
Global food insecurity

Growing crops to feed them to farm animals is inherently inefficient, driving up the price of grains and legumes and entrenching global poverty.



Environmental degradation

Conventional animal agriculture is a top contributor to climate change, water scarcity and pollution, rainforest destruction and loss of biodiversity.



Antibiotic resistance

The majority of antibiotics are used in animal farming. This is accelerating the evolution of antibiotic-resistant bacteria – undermining the effectiveness of lifesaving drugs.



Needless suffering

Conventional animal agriculture subjects animals to extreme confinement, trauma and painful mutilations.

The solution:

Transforming meat production

Plant-based meat



All the components of animal meat – sourced directly from plants.

Cultivated meat



Exactly the same as the beef, pork, chicken and seafood people enjoy eating today – but grown directly from animal cells, instead of raising and slaughtering animals.

Our theory of change

People from all walks of life want our food system to be sustainable, secure and just.

But studies consistently show that taste, price and convenience decide what most people eat.

So at the Good Food Institute Europe, we're advancing plant-based and cultivated meat, eggs, dairy and seafood, to make them as delicious, affordable and accessible as conventional animal products.

By making meat from plants and growing it from animal cells, we can reduce the environmental impact of our food system, decrease the risk of zoonotic disease, and feed more people with fewer resources.

We're working to make these better, more sustainable options the default choice across Europe.



Our focus areas



Science and Technology

We [work](#) with scientists to develop, fund and promote open-access research on plant-based and cultivated meat, eggs, dairy and seafood.



Policy

We [advance](#) government investment in sustainable protein R&D and infrastructure, as well as fair regulation and legislation.



Corporate Engagement

We [support](#) companies to make delicious and affordable plant-based meat available across Europe, and prepare the sector for the arrival of cultivated meat.

To read more about how we achieve impact, please check out our [website](#) and our latest [Year in Review](#).

Our Corporate Engagement work

Supporting companies to develop delicious, affordable, and accessible plant-based and cultivated meat

The challenge: For the sustainable protein industry to grow and become mainstream, products need to meet consumer expectations.

GFI Europe action: Partnering with companies and investors to drive investment, accelerate innovation, and scale up the supply chain.

Impact: Plant-based and cultivated meat succeed across Europe, contributing to a more sustainable, secure and just food system.

(See our global [Strategic Plan](#) for more info)



How you will make a difference

While many plant-based, fermentation, and cultivated products and companies already exist, they still comprise a small percentage of the market share of total meat, eggs, dairy, and seafood. In order for sustainable proteins to address the world's biggest problems, the **sustainable protein industry needs to scale up rapidly**.

In this role, you will **develop research and resources that support companies in navigating the sustainable protein landscape** in Europe and accelerate the growth of the industry.

Your main responsibilities will include:

- Identifying and prioritising industry research and resource needs and gaps.
- Leading the implementation of key market and consumer research projects focused on the European market.
- Developing new resources – for example [manuals](#), [guides](#), [databases](#), [webinars](#) – to support and inform various corporate engagement audiences.



Meet some of the GFI Europe team



[Carlotte Lucas](#), our **Corporate Engagement Manager**, works with businesses across Europe. Her background is in change management consultancy and supporting companies and stakeholders through large-scale transformations.



[Richard Parr MBE](#) is the **Managing Director** of GFI Europe. He worked as Special Adviser to the UK Prime Minister between 2012 and 2016, and as Special Adviser to the Secretary of State for International Development from 2010-12 and 2016-18. In government, his main focus was on international development policy, and he worked closely on the formation of the UN Sustainable Development Goals.



[Seren Kell](#) is our **Science and Technology Manager**. Her background is in biochemistry and cell culture media, and she co-founded Cellular Agriculture UK. In her most recent role, she connected R&D-focused companies with academia to foster greater collaboration.



[Sophie Armour](#), our **Senior Communications Manager**,¹⁰ has extensive communications experience from the UK Parliament, politics, academia, and the NGO sector. She most recently led on media relations at Sheffield University's Institute for Sustainable Food.



[Alice Ravenscroft](#) is our **Head of Policy** and leads GFI Europe's growing policy team working at national and EU levels. Her background is in government policy, where she worked on areas such as the UK's climate targets.



[Emily Johnson](#) is our **Senior Philanthropy Manager**. She works with donors based in Europe or interested in accelerating GFI's work in Europe. Previously, she worked in development at the University of Cambridge.



[Alex Mayers](#), our **Head of Operations**, comes from a background in animal welfare, project management and organisational development. He runs our European operations including finance, HR, recruitment and compliance.



[Catherine Derieux](#) is our **Talent Acquisition and Diversity, Equity and Inclusion Specialist**. She has extensive operational experience working with charities in France and Sweden, and coordinates hiring processes for our growing team.

Application process

We are looking for amazing people who believe in our mission and have the skills and drive to achieve incredible things. This is how we find them:

1. Applicants upload their CV and short sample work questions via [the application form here](#). Please download and complete the [sample work tasks document here](#) (deadline: Sunday 13 November).
2. Longlisted candidates are invited to complete a short timed assignment (due mid November).
3. Shortlisted candidates are invited to complete a written assignment (due early December).
4. Candidates are invited to a first interview with the team by video call (mid December).
5. Second interview (early January).
6. Third and final interview (mid January).

Dates and times of assignments and video calls can be arranged to fit around your commitments. The dates of the interviews are still to be confirmed.

We want you to have every opportunity to shine and show us your talents – we are happy to make all the reasonable adjustments that we possibly can to make sure the assessment process works for you. Email us at europa-hiring@gfi.org

The job description with full details of the role is [here](#). We can't wait to hear from you!



Join us!

Many thanks for your interest! If you'd like to find out more, please reach out to us at: europe-hiring@gfi.org

Thank you on behalf of the GFI Europe team!



Contact: Carlotte Lucas
Corporate Engagement Manager,
GFI Europe