



Research Support Manager Job brochure



Welcome to the Good Food Institute Europe!



“I’m delighted that you are interested in working with the Good Food Institute Europe! We are an international NGO helping to build a more sustainable, secure and just food system by transforming meat production.

“I hope this brochure brings our work to life, and tells you more about what you will be doing as a Research Support Manager. We are looking for an amazing person to help drive our mission forward, and we’re really looking forward to hearing from you. Good luck!”

Seren Kell (she/her), Science and Technology Manager, GFI Europe.

(Quick links: [full job description](#), and [application form](#))

GFI Europe's mission:

To build a better food system for people, animals and the planet.



The challenge:

Conventional animal agriculture is a significant contributor to the world's most pressing problems:



Global food insecurity

Growing crops to feed them to farm animals is inherently inefficient, driving up the price of grains and legumes and entrenching global poverty.



Environmental degradation

Conventional animal agriculture is a top contributor to climate change, water scarcity and pollution, rainforest destruction and loss of biodiversity.



Antibiotic resistance

The majority of antibiotics used are used in animal farming. This is accelerating the evolution of antibiotic-resistant bacteria – undermining the effectiveness of lifesaving drugs.



Needless suffering

Conventional animal agriculture subjects animals to extreme confinement, trauma and painful mutilations.

The solution:

Transforming meat production

Plant-based meat



All the components of animal meat – sourced directly from plants.

Cultivated meat



Exactly the same as the beef, pork, chicken and seafood people enjoy eating today – but grown directly from animal cells, instead of raising and slaughtering animals.

Our theory of change

People from all walks of life want our food system to be sustainable, secure and just.

But studies consistently show that taste, price and convenience decide what most people eat.

So at the Good Food Institute Europe, we're advancing plant-based and cultivated meat, eggs, dairy and seafood, to make them as delicious, affordable and accessible as conventional animal products.

By making meat from plants and growing it from animal cells, we can reduce the environmental impact of our food system, decrease the risk of zoonotic disease, and feed more people with fewer resources.

We're working to make these better, more sustainable options the default choice across Europe.



Our focus areas



Science and Technology

We [work](#) with scientists to develop, fund and promote open-access research on plant-based and cultivated meat, eggs, dairy and seafood.



Policy

We [advance](#) government investment in sustainable protein R&D and infrastructure, as well as fair regulation and legislation.



Corporate Engagement

We [support](#) companies to make delicious and affordable plant-based meat available across Europe, and prepare the sector for the arrival of cultivated meat.

To read more about how we achieve impact, please check out our [website](#) and our latest [Year in Review](#).

Our Science and Technology work

Mobilising scientists and funding to build a sustainable food system

The challenge: R&D for plant-based, cultivated and fermentation-made meat, eggs, dairy and seafood is relatively new and needs improved funding, expertise and networks of scientists to thrive.

GFI Europe action: Inspiring and supporting scientific and technological innovators, and mobilising funding for open-access research.

Impact: Plant-based, cultivated, and fermentation-made meat succeed across Europe, contributing to a more sustainable, secure and just food system.

(See pages 12-15 of [GFI's 2021 Year in Review](#) and our global [Strategic Plan](#) for more info)



How you will make a difference

This is a high responsibility and high impact role. You will significantly influence how quickly Europe and the world move to a more ethical and sustainable food system.

We need an informed, well-resourced, and well-coordinated research ecosystem to carry out R&D for plant-based, cultivated, and fermentation-made protein. For this to happen, there is **an urgent need for researchers to have better access to the knowledge, tools, infrastructure and collaborators to do the most effective research.** This will enable researchers to carry out open-access, foundational research addressing the largest technical hurdles facing the sector.

You will be responsible for driving our research support work across Europe. In this role, you will catalyse the sustainable protein research ecosystem through two principal activities:

- 1) **Ensuring that researchers gain access to the knowledge, tools, and infrastructure** necessary to do the most impactful work.
- 2) Ensuring that researchers have convenient opportunities to **network, share knowledge, and collaborate with one another.**



Meet some of the GFI Europe team



[Richard Parr MBE](#) is the **Managing Director** of GFI Europe. He has a background as Special Adviser to the UK Prime Minister and to the Secretary of State for International Development.



[Seren Kell](#) is our **Science and Technology Manager**. Her background is in biochemistry and cell culture media, and she co-founded Cellular Agriculture UK. She will be the line manager for the Research Support Manager role.



[Martina Helmlinger](#) is our **Science and Technology Community Coordinator**. Her background is in food safety and regulation, biotechnology, and community-building initiatives.



[Charlotte Lucas](#), our **Corporate Engagement Manager**, works with businesses across Europe. Her background is in change management consultancy and supporting companies and stakeholders through large-scale transformations.



[Sophie Armour](#), our **Senior Communications Manager**, has extensive communications experience from the UK parliament, politics, academia, and the NGO sector. She most recently led on media relations at Sheffield University's Institute for Sustainable Food.



[Alice Ravenscroft](#) is our **Head of Policy** and leads GFI Europe's growing policy team working at national and EU levels. Her background is in government policy, where she worked on areas such as the UK's climate targets.



[Emily Johnson](#) is our **Senior Philanthropy Manager**. She works with donors based in Europe or interested in accelerating GFI's work in Europe. Previously, she worked in development at the University of Cambridge.



[Alex Mayers](#), our **Head of Operations**, comes from a background in animal welfare, project management and organisational development. He runs our European operations including finance, HR, recruitment and compliance.



[Catherine Derieux](#) is our **Talent Acquisition and Diversity, Equity and Inclusion Specialist**. She has extensive operational experience working with charities in France and Sweden, and coordinates hiring processes for our growing team.

Our benefits:

We support our team through strong benefits and an emphasis on work-life balance

- Flexible working arrangements to accommodate your needs and preferences, and fit around your commitments.
- A total of 36 days off per year (including annual leave and public holidays).*
- A €300 allowance to set up your home office, and a monthly home-working allowance. We can provide a laptop if you need one and are happy to consider supporting costs for co-working to enable you to work from an office if you wish.
- Minimum 10 weeks of maternity leave at 100% pay.**
- 24/7 access to free, confidential counselling and well-being support in 40+ languages for all employees and their family members.***
- Professional development support.
- Long service recognition after two years.

* Or what is compliant with the employment law of your country if it's more than that.

** Exact eligibility depends on national level employment law but we will do our best to honour this regardless of circumstances.

*** Living in the same household and excluding children under the age of 16.



Application process

We are looking for amazing people who believe in our mission and who have the skills and drive to achieve incredible things. This is how we find them:

1. Applicants upload their short sample work questions via the application form [here](#). Please download the sample work tasks document from [here](#) (deadline: Monday 19th December 2022, 11.59pm CET).
2. Longlisted candidates are invited to complete a short timed assignment (due early January).
3. Shortlisted candidates are invited to complete a written assignment (due end of January).
4. Candidates are invited to a first interview with the team by video call (early February).
5. Second interview (mid February).
6. Third and final interview (end of February).

Dates and times of assignments and video calls can be arranged to fit around your commitments. The dates of the interviews are still to be confirmed.

We want you to have every opportunity to shine and show us your talents – we are happy to make all the reasonable adjustments that we possibly can to make sure the assessment process works for you. Email us at europa-hiring@gfi.org

The job description with full details of the role is [here](#). We can't wait to hear from you!



Join us!

Many thanks for your interest! If you'd like to find out more, please reach out to us at: europe-hiring@gfi.org

Thank you on behalf of the GFI Europe team!



Seren Kell
Science and Technology Manager,
GFI Europe