

A woman with long brown hair, wearing a light blue button-down shirt and jeans, stands in a meeting room, gesturing with her hands while holding a red marker. She is presenting to a group of people seated around a wooden table. The room has large windows with a balcony view. Several laptops are open on the table, and a glass of water is visible. A whiteboard on an easel is positioned behind the presenter. The text 'Infrastructure Investment Manager Job brochure' is overlaid in the bottom left corner.

Infrastructure Investment Manager Job brochure

The logo for gfi Europe, featuring the lowercase letters 'gfi' in a teal color, followed by the word 'Europe' in a black serif font. A small 'SM' trademark symbol is located at the bottom right of the word 'Europe'.

gfi
EuropeSM

Welcome to the Good Food Institute Europe!



“I’m delighted that you are interested in working with the Good Food Institute Europe! We are an international NGO helping to build a more sustainable, secure and just food system by transforming meat production.

“I hope this brochure brings our work to life, and tells you more about what you will be doing in the role of Infrastructure Investment Manager. We are looking for an amazing person to help drive our mission forward, and we’re really looking forward to hearing from you! Good luck!”

Carlotte Lucas (she/her), Senior Corporate Engagement Manager, GFI Europe.

(Quick links: [full job description](#), and [application form](#))

GFI Europe's mission:

To build a better food system for people, animals and the planet.



The challenge:

Conventional animal agriculture is a significant contributor to the world's most pressing problems.



Global food insecurity

Growing crops to feed them to farm animals is inherently inefficient, driving up the price of grains and legumes and entrenching global poverty.



Environmental degradation

Conventional animal agriculture is a top contributor to climate change, water scarcity and pollution, rainforest destruction and loss of biodiversity.



Antibiotic resistance

The majority of antibiotics used are used in animal farming. This is accelerating the evolution of antibiotic-resistant bacteria – undermining the effectiveness of lifesaving drugs.



Needless suffering

Conventional animal agriculture subjects animals to extreme confinement, trauma and painful mutilations.

The solution:

Transforming meat production.



Plant-based meat

All the flavour and texture of conventional meat – sourced directly from plants.



Cultivated meat

The same beef, pork, chicken and seafood people enjoy eating today – but grown directly from animal cells, with a fraction of the environmental impact, and no slaughter.



Fermentation

The taste, texture and functionality of meat, seafood, eggs and dairy, made through innovative fermentation processes, instead of farming animals.

Our theory of change

People from all walks of life want our food system to be sustainable, secure and just.

But studies consistently show that taste, price and convenience decide what most people eat.

So at the Good Food Institute Europe, we're advancing plant-based, fermentation-made and cultivated meat, eggs, dairy and seafood, to make them as delicious, affordable and accessible as conventional animal products.

By making meat from plants and growing it from animal cells, we can reduce the environmental impact of our food system, decrease the risk of zoonotic disease, and feed more people with fewer resources.

We're working to make these better, more sustainable options the default choice across Europe.



Our focus areas



Science and Technology

We work with scientists to develop, fund and promote open-access research on plant-based and cultivated meat, eggs, dairy and seafood.



Policy

We advance government investment in sustainable protein R&D and infrastructure, as well as fair regulation and legislation.



Corporate Engagement

We support companies to make delicious and affordable plant-based meat available across Europe, and prepare the sector for the arrival of cultivated meat.

To read more about how we achieve impact, please check out our website (gfieurope.org) and our latest Year in Review (gfi.org/2022).

How you will make a difference

As Infrastructure Investment Manager, you will work to mobilise more capital into the sustainable protein industry to finance manufacturing infrastructure projects.

You will have significant autonomy to shape your work to focus on the most high-impact and interesting opportunities. This can range from engaging key stakeholders, conducting research, presenting at conferences, among other activities.

Your efforts will be critical in addressing two of the largest barriers for sustainable proteins – scaling production and lowering costs.



Our benefits

We support our team through strong benefits and an emphasis on work-life balance

- Flexible working arrangements to accommodate your needs and preferences, and fit around your commitments.
- A total of 36 days off per year (including annual leave and public holidays).*
- A €300 allowance to set up your home office, and a monthly home-working allowance. We can provide a laptop if you need one and are happy to consider supporting costs for co-working to enable you to work from an office if you wish.
- Minimum 10 weeks of maternity leave at 100% pay.**
- 24/7 access to free, confidential counselling and well-being support in 40+ languages for all employees and their family members.***
- Professional development support.
- Long service recognition every two years.

* Or what is compliant with the employment law of your country if it's more than that.

** Exact eligibility depends on national level employment law but we will do our best to honour this regardless of circumstances.

*** Living in the same household and excluding children under the age of 16.



Our commitment to diversity and inclusion



We want the best people and we know that building a diverse, inclusive workplace leads to stronger, happier, more productive and resilient teams. We strongly encourage people of every ethnicity, orientation, age, gender, origin, socio-economic background, and ability to apply. As a pan-European organisation, we welcome applications from across the whole continent. Because we value a diverse workplace, we prioritise an inclusive culture absent of discrimination and harassment during the application process and after you join the team.

- o We designed our recruitment process to be **fair** and **inclusive**, and focus on skills and potential first. We prioritise following best practices and reducing unconscious biases (blind assessment of written tests, at least two assessors, structured interviews, etc). We are happy to make reasonable adjustments to make sure the assessment process works for you.
- o We aim to be as **transparent** as possible. We advertise salaries for all our roles and provide feedback notes to unsuccessful candidates.
- o We lead with **trust** and **empathy**. We offer flexible working arrangements to accommodate your individual needs, preferences and other commitments. Some arrangements we have offered include adapting working hours, flexible location, changes to the structure and timings of meetings, adapting communications channels, and more.
- o We want everyone in our team to **thrive** and be able to **bring their full selves** to work. GFI hosts a LGBTQIA+ affinity group, a mental health and overall wellbeing working group, a language club, and a number of other initiatives to foster team connection and inclusion.
- o We're always **seeking to improve and do better**. We recently worked with a team of DEI consultants to audit our processes and policies and help us do just that.

Meet some of the GFI Europe team



[Carlote Lucas](#), our **Senior Corporate Engagement Manager**, works with businesses across Europe. Her background is in change management consultancy and supporting companies and stakeholders through large-scale transformations.



[Helen Breewood](#), our **Research and Resource Manager**, leads our market and consumer research initiatives. Her background is in sustainable food systems, chemical engineering, life cycle assessment and communications



[Alex Mayers](#) is the **Managing Director** of GFI Europe. His background is in operations, leadership and management and he had delivered projects focusing on education, sustainable development, peacebuilding, and empowering underrepresented voices around the world.



[Cezarina Niculae](#), our **Head of Operations**, is responsible for the smooth running of our people operations, financial and risk management, internal processes and policies, and more. Her background is in leadership, operations and management.



[Alice Ravenscroft](#) is our **Head of Policy** and leads GFI Europe's growing policy team working at national and EU levels. Her background is in government policy, where she worked on areas such as the UK's climate targets.



[Seren Kell](#) is our **Senior Science and Technology Manager**. Her background is in biochemistry and cell culture media, and she co-founded Cellular Agriculture UK. In her most recent role, she was connecting R&D-focused companies with academia to foster greater collaboration.



[Emily Johnson](#) is our **Senior Philanthropy Manager**. She works with donors based in Europe or interested in accelerating GFI's work in Europe. Previously, she worked in development at the University of Cambridge.



[Sophie Armour](#) is our **Senior Communications Manager**. She leads our communications team and has extensive communications experience from the UK parliament, politics, academia, and the NGO sector.

Application process

We are looking for amazing people who believe in our mission and who have the skills and drive to achieve incredible things. This is how we find them:

1. Applicants upload their short sample work task via the application form [here](#). Please download and complete the sample work tasks document [here](#). (Application deadline: Sunday 15 October).
2. Longlisted candidates are invited to complete a written assignment (due early november).
3. Candidates are invited to a first interview with the team by video call (first half of November).
4. Second and final interviews (second half of November).

Dates and times of assignments and video calls can be arranged to fit around your commitments. The dates of the interviews are still to be confirmed.

We want you to have every opportunity to shine and show us your talents – we are happy to make all the reasonable adjustments that we possibly can to make sure the assessment process works for you. Email us at europa-hiring@gfi.org

The job description with full details of the role is [here](#). We get back to all candidates, no matter the outcome of their application, and keep you informed at each stage of the process.

We can't wait to hear from you!



Join us!



Many thanks for your interest! If you'd like to find out more, please reach out to us at: europa-hiring@gfi.org

Thank you on behalf of the GFI Europe team!



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